



**Charter System
Foundation**
BOARD MEETING MINUTES
5-23-2023
12:30 PM

RE: Meeting of Board of Directors

TIME: 12:00 PM

CONTACT: Dan Weber, 404-808-6670, or Pam Tallmadge, 770-354-7653

LOCATION: Virtual WebEx

In Attendance:

Board Members: Michele Taylor, Morris Leis, Brittney Bridges, Fred Williams

CSF: Dan Weber & Pam Tallmadge

CSF Consultants: Susan Avant, Emily Lembeck & Lynn Plunkett

Meeting called to order by Board Chair Dr. Michele Taylor at 12:34 PM

- Review and Approve Minutes from November 18, 2022, Meeting
 - **Motion to Approve Minutes made by Brittney Bridges, a 2nd by Morris Leis – All Approved - Motion Passes**

- Budget Review – Dan Weber presented in agenda order:
 - Expected Revenue – Contributions, DOE Contract, Money Market
 - Would like to shift 3% to Money Market
 - DOE contract would like to add all CCAs not just charter districts
 - Salaries – consideration of 2% raise.
 - Flexibility and Governance Team
 - Discontinue 6 Regional Workshops
 - Fall Conference
 - Estimate 38 Customized Trainings
 - 4 Mini-Conferences by Topic
 - Meet with New Superintendents
 - CCA Certification and Contract Renewal Support (DOE contract)
 - Crosswalk: Perkins V – CCA Certification – Economic Development Partnership; New CCA Certification Manual; Will put together future presentation on cost/benefits of a CCA (10 districts involved)
 - Career Development Team – many opportunities
 - We are seeing increased demand for consultants across the board.
 - Career Development Team
 - Walker County – potential charter system?
 - Greene County
 - Ongoing Webex's, regional meetings, targeted support.
 - **Motion by Fred Williams to approve the budget as presented with the 2% raise for Dan and Pam – Second by Morris Leis – All Approved – Motion Passes**

- Dan asked the three consultants on the call to explain the rise in services. Including Legislative Literacy push and contract renewals with SWSS. Dan mentioned along with other duties listed above for CDT – Irene will be moderating SR175.

- More discussion from the BOD
 - Dr. Taylor asked if CSF was spreading ourselves too thin? Is it time to re-group with a strategic plan and focus. Get reports from CDT? Morris agreed stating we need “Targeted Planning.”
 - Discussion on getting business/industry/chambers to the table. Workforce development and understanding the needs so districts can prepare their students.
 - Dr. Williams stated those who have been charter systems for a while understand the flexibility piece but have developed other needs. Districts are different in their needs and goals.
 - Dr. Taylor said not one group should attempt to do everything. For example – who do you go to for Principal training?
 - Michele said her team & BOE like our fall conference.
 - Dr. Leis said that in just 12 months there have been 40 new superintendents across the state.
 - Fred Williams – 9 years in Dublin City
 - Morris Leis – 12 years in Coffee County
 - Michele Taylor – 14 years in Calhoun City
 - Both Morris and Fred said that they are the only charter district in their RESAs. Fred said SWSS districts do not have a foundation like charter systems have for support.
 - Brittney said at the last SBOE meeting they gave recognition to the CSF for their work on charter renewals.
 - Morris asked if there were other states that have charter districts – we should engage with other states. Charter Districts are a “Reform Model”
 - Fred mentioned breakout sessions at GSBA and GAEL – Pam stated that we have applied but lately we do not get approved.
- Dan said that our core work is Governance training and support. We have added meetings with new superintendents, and our CDT is one year old.
 - BOD Meeting with CDT – July 2023
 - Pam will send out a DOODLE Poll for a date and time.
 - Do follow up regional meetings.
- Dan brought up that we have had the same BOD for a while and wondered if anyone wanted to roll off; we can bring it up again at the July meeting. Morris and Fred said they nominate Michele to stay on as chair – all approved 😊.
 - Brittney suggested that we develop committees with superintendents. That will **B**ring more to the table.

Meeting Adjourned at 1:50 PM

Meeting minutes respectfully submitted by Pam Tallmadge